



Milwaukee LGBT Community Center
1110 N. Market Street
Milwaukee WI 53202
414-271-2656

www.mkelgbt.org



COMING
TOGETHER



We stand together,
joining our voices to raise
awareness and working to strengthen
our community.

2011 Annual Report Message from the Co-Presidents



As the 2012 Milwaukee LGBT Community Center Board Co-Presidents, we'd like to thank you for your interest in this report and your support of the Center. Here you'll find information on the many important programs and services the Center has offered in the past year.

2011 was a busy year for the Milwaukee LGBT Community Center, promoting breast health, supporting crime victims, educating the community, offering meeting spaces and programs and developing a mental health clinic. Volunteers increased the reach of the Center through events and organizational partnerships. Financially, as with many nonprofit groups, it was a challenging year, but the recent outpouring of community interest and support provides hope for a strong 2012.

The Board is hard at work with Interim Executive Director Karen Gotzler, the staff, and key volunteers to make the Center better than ever. If you haven't been involved with the Center recently, we encourage you to find out how you can be part of it, whether that's becoming a member, joining a committee, running for the board, volunteering at events, or making a donation. If you have questions, ideas, or concerns, we want to hear from you.

We look forward to working with you and our other supporters to ensure that the Center continues to fulfill its mission of service and support to Milwaukee's LGBT community.

Thanks again for your support.

Sincerely,

Jennifer Morales and Paul Williams

Mission & Values

A total of **7,463** volunteer hours were recorded in 2011. At **\$7.25** per hour (based on State of Wisconsin minimum wage), that means the Milwaukee LGBT Community Center received a value of **\$54,106.75** in volunteer assistance!

Mission

The mission of the Milwaukee LGBT Community Center is to further develop our vibrant lesbian, gay, bisexual and transgender community in the greater Milwaukee area, thus improving the quality of life for all of us. The mission is supported by the Center's leadership in community building, health promotion, advocacy, and communications.

Values

The Milwaukee LGBT Community Center believes in the goodness of lesbian, gay, bisexual, and transgender people. As an organization, the Center seeks to foster community development and agency partnerships. The Center values leadership, both formal and informal, and supports responsibility and accountability among individuals and organizations. To achieve its mission, the Center acknowledges the value of diversity and inclusion and of proactive and responsive communications. The Center knows that the LGBT community's long-term quality of life requires the Center to prosper financially and develop organizationally to meet community needs.

Services

The Milwaukee LGBT Community Center delivers educational, health promotion, and community-building services that meet the needs of LGBT youth, adults and their allies in the greater Milwaukee area from its primary facility and other sites. Center programs are developed with a consideration of community need, diversity and inclusivity, community development, availability of resources, and the Center's mission and vision.



Project Q



Project Q, the Center's award-winning Youth Development Initiative, provides marginalized and at-risk lesbian, gay, bisexual, transgender, queer or questioning (LGBTQ) youth with the knowledge, support and skills necessary to develop into strong, unique individuals with the power to determine their own paths. This critical program uses evidence-based curricula, case management, work performance standards, intergenerational activities and targeted programming to help youth and young adults reduce their health risk behaviors and increase their self-protective behaviors. Project Q also creates a ladder of opportunity for its members to become self-sufficient through vocational readiness. Becoming empowered is essential to those LGBTQ youth who feel isolated, invisible, condemned, and unsafe simply because they are not heterosexual.

Programming for Project Q in 2011 is conducted at the Milwaukee LGBT Community Center; Pathfinders Homeless Youth Drop-In Center; UWM, and Maier Festival Park. Collaborators included Diverse & Resilient, Inc.; Pathfinders; SAGE; PFLAG; GSA for Safe Schools, and UWM.

Funders included:

United Way of Greater Milwaukee
Safe & Sound, Inc.

City of Milwaukee Community Development Grants
Administration

Wisconsin AIDS Fund

Wisconsin Department of Public Instruction

Diverse & Resilient, Inc.

In 2011, Project Q served

860 unduplicated youth with

40% male-identified and 60%

female-identified. 47% of the

participating youth were **African-**

American, 25% were **Caucasian**,

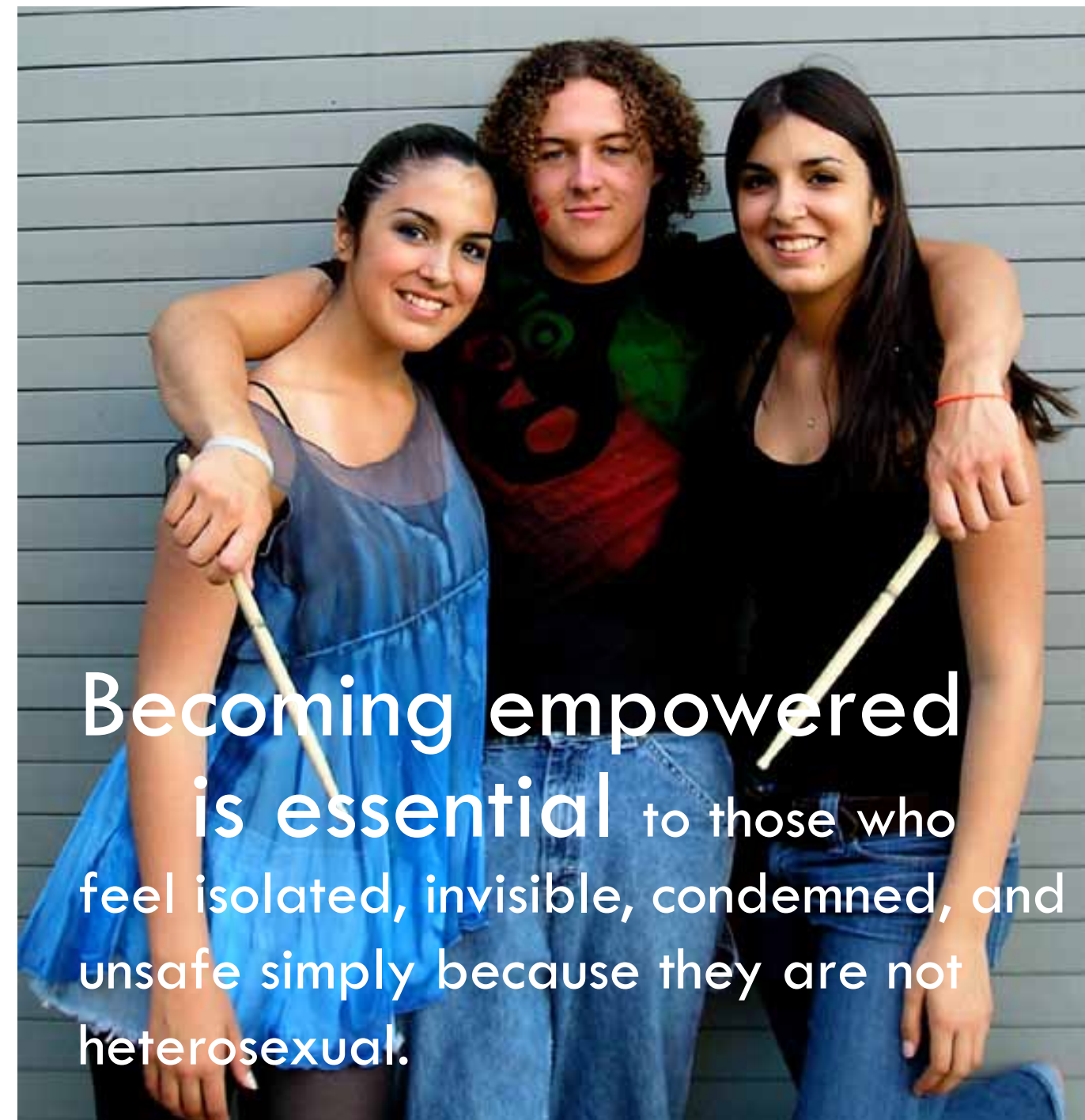
15% were **Latino**, 4% were **Native**

American, 2% were **Asian**, and 7%

identified in other ways.

“Q saved my life!! I love you guys for what you do!”

- Todd Hirschfeld (Tod Alan)
Project Q alum



**Becoming empowered
is essential** to those who
feel isolated, invisible, condemned, and
unsafe simply because they are not
heterosexual.

Life-changing results

90% of youth attending Project Q's evidence-based HIV education have shown a reduction of risk.

88% of youth attending Project Q's evidence-based alcohol education have shown a reduction of risk behaviors.

92% of youth receiving prevention case management have shown a reduction of risk behaviors.



Anti-Violence Project

AVP:

- Advocates for LGBT victims and survivors of violence;
- Educates service providers on the unique needs and concerns of LGBT individuals who have experienced violence; and,
- Raises awareness among LGBT individuals about safety, violence, and violence prevention.

AVP supports anyone who has experienced violence, harassment, bullying, or a violent crime perpetrated by strangers, friends, family members, neighbors, and partners. AVP works to help LGBT individuals recognize, acknowledge and respond to violence and teaches the community to provide support for victims of violence.

VICTIM AND SURVIVOR ADVOCACY AND SERVICES

LGBT persons who experience violence can face unique challenges in navigating and receiving help from law enforcement agencies, the District Attorney's office, the judicial system and medical services. AVP offers confidential victim advocacy for LGBT victims of all types of crime and incidents of violence by working with a network of service providers to assist LGBT victims in accessing services and resources in a safe and understanding manner.

TRAINING AND OUTREACH

Utilizing staff and volunteers, AVP acts as a resource for training and educating mainstream organizations and service providers about how violence affects LGBT individuals and how they can become better equipped to provide safe services.

In 2011, 12 educational sessions were held and 1,650 people were reached. Direct services were provided to 46 victims of violence.



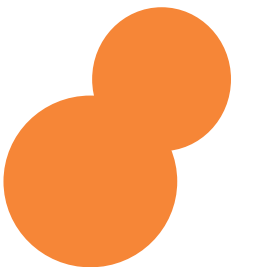
AVP is
here to
help
when you need
help the most.
You are **not**
alone.

COLLABORATIVE PARTNERS

Alliance School – Milwaukee Public Schools
Aurora Health Care – The Healing Center
Aurora Health Care – The Sexual Assault Treatment Center
Hmong American Friendship Association, Inc.
Hmong American Women's Association, Inc
Independence First
Marquette University
Milwaukee Commission on Domestic Violence and Sexual Assault
Milwaukee County District Attorney's Office
Milwaukee Police Department
Pathfinders, Inc.
Sojourner Family Peace Center
UMOS Latina Resource Center
University of Wisconsin – Milwaukee: LGBT Resource Center
University of Wisconsin – Milwaukee: Norris Health Center
University of Wisconsin – Milwaukee: Women's Resource Center
Wisconsin Coalition Against Domestic Violence
Wisconsin Department of Justice

VOLUNTEER OPPORTUNITY

AVP has a volunteer component that conducts outreach to LGBT communities. Come join the AVP Outreach Volunteer Team! Learn how you can help to prevent violence in your community.





Events & Activities

TGIF Events

Each month, the Milwaukee LGBT Community Center hosts a TGIF gathering at a different restaurant/bar in the greater Milwaukee area. TGIFs are social events that are open to everyone and provide an opportunity for guests to socialize and meet new people in interesting venues.

Women's Out to Brunch

Out to Brunch brings community members together monthly to enjoy brunch and conversation. Guests are invited to bring a dish to pass. It's always delicious!

Gallery Night & Day

The Center participates in Milwaukee's quarterly two-day premier art event with exhibits of various media from both LGBT and ally artists.

Community Partner Tenants

Several community organizations were housed at the Community Center in 2011, including:

- FORGE
- Center for Progressive Leadership
- Lesbian Alliance
- Parents and Friends of Lesbians and Gays (PFLAG)
- PrideFest
- Vets For Diversity, Inc.
- Wisconsin Cream City Chorus
- Wisconsin Rainbow Alliance for the Deaf
- Wisconsin Voices

The Milwaukee LGBT Community Center is a 501(c)(3) nonprofit organization. Contributions are tax-deductible to the fullest extent allowed by law.

Making new friends, building social networks, strengthening our community



LGBT Breast Health Program

The LGBT Breast Health Program worked to promote breast health awareness and education to lesbian, bisexual and transgender women and men. Through education sessions and participation in LGBT events, program staff and volunteers helped community members understand their risk factors for breast cancer and helped them overcome barriers to health care and additional risks for breast cancer, including economic barriers. Following guidelines from the American Cancer Society and the Endocrine Society, LGBT people are encouraged and referred for breast cancer screening. In the case of transgender men – for whom no guidelines exist – the Center works with individual transgender medical providers to recommend appropriate breast cancer screening benchmarks. People with no insurance, or who are underinsured, are referred for no-cost breast cancer screening. Early detection of breast cancer is the best protection as research has shown that nearly 100% of women diagnosed with early stage breast cancer are alive at least five years past diagnosis.

The LGBT Breast Health Program collaborated with many community partners in southeastern Wisconsin, including:

ABCD (After Breast Cancer Diagnosis)
American Cancer Society
Columbia St. Mary's Breast Health Services
Screen Out Cancer in Time (Milwaukee Health Services, Inc.)
LGBT Center of SE Wisconsin
SAGE
Wisconsin Well Woman Programs of SE Wisconsin
FORGE
GE Healthcare
Sixteenth Street Community Health Center (HIV Prevention Services)
Lesbian Alliance
Diverse and Resilient/Connexus
Southeastern Regional Breast Care Fund,
and many others.

The LGBT Breast Health Program is funded by a Community Health Grant from the Southeast Wisconsin Affiliate of Susan G. Komen for the Cure.

In 2011, the LGBT Breast Health Program reached over 1,800 individuals and referred over 200 individuals for mammograms.

Promoting breast health awareness and education



HIV Services



HIV/AIDS is on the increase among men who have sex with men (MSM), some of who may not identify as gay. Reported cases of HIV in Black MSM under age 30 in Wisconsin tripled from 2002 to 2011. One in three Black MSM ages 15-59 is estimated to be HIV-positive, a prevalence rate three times higher than for Hispanic MSM, six times higher than for White MSM and more than 500 times higher than the adult population of Wisconsin as a whole.

The Milwaukee LGBT Community Center is committed to preventing HIV through creative and culturally appropriate interventions in communities of color. The HIV Services Program is certified by the Centers for Disease Control and Prevention, and it uses several evidence-based curricula to encourage individuals to learn and talk about HIV prevention. The program also offers free rapid HIV anti-body testing on an anonymous or confidential basis by appointment.

The program collaborates with many organizations, including but not limited to:

AIDS Resource Center of WI
BESTD Clinic
Black Health Coalition
City of Milwaukee Health Department
Community Advocates
Cream City Medical Society
Diverse & Resilient
Great Lakes Inter-Tribal Council
Health Institute of WI
La Casa De Esperanza, Inc.
Milwaukee Health Services, Inc.
New Concept Self Development Center
Pathfinders, Inc.
Sixteenth Street Community Health Center
State of Wisconsin Department of Health
UMOS

Knowledge is power.

Over **1,000** individuals received HIV prevention services through one-on-one counseling, educational programs, group sessions, and community events. Over **170** men received free HIV testing.

Speaking and Training

The Milwaukee LGBT Community Center provides speakers and training for a wide variety of community organizations, agencies and businesses to raise awareness of issues related to the lives of lesbian, gay, bisexual and transgender people. Staff and volunteers from the Center have also presented at area schools and universities, as well as at domestic violence organizations.

Advocacy

The Center provides advocacy for the LGBT community, with a primary focus on health disparities, smoke-free air and space, two parent adoption, and hate crimes.

Financial Coaching

The Center's Financial Literacy Program helps LGBT youth, adults and elders to address a wide variety of financial concerns, including financial security, job skills and retention, credit card debt reduction, identify theft, and financial planning for college or retirement.

Meeting Space

The Center provided meeting spaces for LGBT and ally groups in the metropolitan Milwaukee area.

David Bohnett CyberCenter

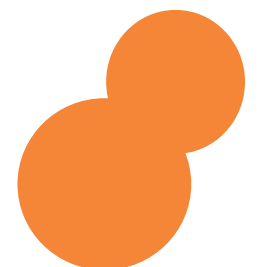
The David Bohnett CyberCenter provides free Internet access to adults and youth, helping to ensure LGBT community members stay connected to valuable employment, educational and social online resources.

LGBT Resource Directory and Information & Referral Line

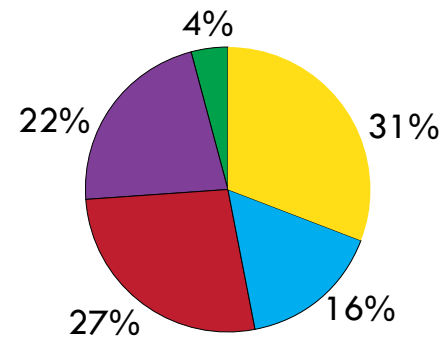
The Center provides a resource directory which includes listings of LGBT-friendly service providers, including doctors and attorneys.

LGBT Community Library

The Center's community library makes available to the public over 2,000 LGBT-related books, both fiction and non-fiction.

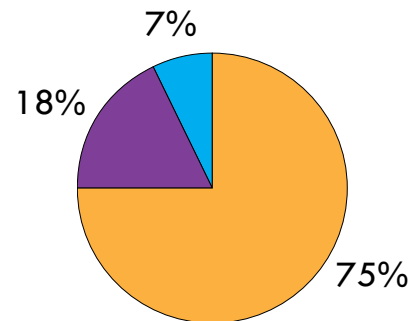


2011 Financial Information



(unaudited)
REVENUE

Government Grants	\$230,891	31%
Grants	\$119,450	16%
Contracted Services	\$199,334	27%
Events, Contributions & Memberships	\$160,905	22%
Earned Income	\$ 34,626	4%
Total	\$745,206	



Expenses

Program Services	\$673,584	75%
Management & Administrative	\$161,660	18%
Fundraising	\$ 62,868	7%
Total	\$898,112	

2011 Board of Directors

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Sheldon Walker, Co-President
Halanna Lathon, Secretary
Peter Larson, Treasurer

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Andrew Hohensee
Joan Jacobs
Mary (Kaye) Hoerig

Staff Members during 2011

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John Meier, Interim Director of Programs
Dave Martin, Operations Manager
Hope Neeley, Data Entry Specialist
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Claudia Kabler-Babbitt, Program Coordinator III
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Miranda Larocque, Program Coordinator II
Marquond Davis, Program Coordinator I
James Ford, Program Coordinator I
Brion Collins, Media Coordinator
Jess Cushion, Program Assistant

\$100,000 or more

Diverse and Resilient, Inc.
State of Wisconsin Department of Health Services

\$50,000 - \$99,999

Community Advocates, Inc.
Susan G Komen for the Cure Southeast Wisconsin
Charles R. O'Malley Charitable Lead Trust

\$25,000 - \$49,999

United Way of Greater Milwaukee
State of Wisconsin Department of Justice
Johnson Family Foundation
Safe & Sound, Inc.
City of Milwaukee Community Development Grants

\$10,000 - \$24,999

CenterLink: The Community of LGBT Centers
State of Wisconsin Public Instruction

\$5,000 - \$9,999

W. Peter Larson & Bill Fry
Pathfinders

\$2,500 - \$4,999

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MetLife
Mitchell P Conklin
2 B Graphic, LLC
Network Funding, L.P.
Wells Fargo Foundation
PrideFest, Inc.

\$1,000 - \$2,499

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Audrey Potter & Santa Consiglio
Dale A Leifker
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Renaissance Theaterworks
Stay Bridge Suites Milwaukee Pinport South
Mark Fidely
Body Ritual Tattoo & Piercing
Skylight Opera Theatre
Milwaukee Public Museum
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Michael McColly
Milwaukee Ballet
Milwaukee Symphony Orchestra
Murphy DDS
LaGalbo Realty LLC

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Milner Clinic
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Dr Kelly K Duggan
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Steven P Smits
Tammy Baldwin
William J Radler
Jeremy Hanson & Shannon Wallace

\$1 - \$99

Louis R Horvath & Ralph Resenhoef
Captain Frederick Pabst Mansion
Harley-Davidson Museum
United Way of Denver
Dan Stefanich
Germanfest
Milwaukee Chamber Theatre

Marcus Center for the Performing Arts
Gathering on the Green
Discovery World at Pier Wisconsin
Gwen Wood
Jesus Manzano & Randall Paulson
Dennis L Krueger
Bel Canto Chorus
Racine Art Musuem
Wisconsin Coalition Against Domestic Violence, Inc
Historic Milwaukee, Inc.
Zoological Society of Milwaukee
Tory Meisel
Lynden Sculpture Garden
Patricia Aken & Sharon Williams
Schlitz Audubon Nature Center
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Festa Italiana
The Tool Shed: An Erotic Boutique
Cody Martinson
Carol von Ott
Dennis Kohler & Pat Brown
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Dr Thomas Wilson
Hillary Wucherer
Irene Cunningham
Helmut Hampel
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Pam Oxman
Polish Center of Wisconsin
Judy Poklar
Paul Jacob
Minhtuyen Mai
Mary Kay Eller
Mary Mulholland
Deborah Kucay
Dave and Buster's
Charles Allis Art Museum
Sheldon Walker & Brion Collins
Tyler M Hadley
Martha Pincus
Saz's
Jeffery A Kloko
Jen Bero
Jeremy Borouchoff
Ken J Petzold
Lewis M Scheinert
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Ned Turner
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Betty Brinn Children's Museum
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Cheryl A Neils
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Maxie's Southern Comfort & Blue's Egg
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Butch's Old Casino Steakhouse
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